

## **ANTI- BULLYING POLICY**

### **INTRODUCTION**

At BIS everyone is valued and respected. We are committed to providing a caring, safe and friendly environment in which effective teaching and learning can take place and all children can do their best.

We recognise that high standards in behaviour can only be promoted when everyone has clear understanding of what is acceptable and unacceptable behaviour.

Bullying is behaviour by an individual or group, usually repeated over time, that intentionally hurts another individual or group, either physically or emotionally. It has serious consequences that can be physical (e.g. bruises, scratches), emotional (e.g. misery, despair) or psychological (e.g. depression or mental breakdown).

**Bullying occurs when, repeatedly, someone is intentionally made to feel physically or mentally injured.**

*The school has zero tolerance towards cases of bullying.*

### **Procedures : The staff and management of the British International School :**

- Treat all incidents reports promptly, seriously and sympathetically.
- Remain totally objective and helpful.
- Cyber bullying: where incidents of cyber bullying are reported the school will intervene and investigate and deal with the alleged incident.
  - If a serious incident occurs the school counsellor/ psychologist will be told of the incident and will talk to those involved;
  - If the incident is major, take the matter to Head of Section. Parents should be contacted.
  - Disciplinary action, in line with the school's range of sanctions, will be taken where appropriate. Such action may include letters, meetings with parents, internal suspension or the child leaving the school in the following academic year. Alternatively, parents may be asked to remove their child from the school.

### **Prevention**

- Make it clear to pupils, and parents that bullying is unacceptable. In our actions and words we must show that we care and that we listen to and act upon all complaints.
- Make sure standards of monitoring and supervision out of classrooms are maintained.
- Establish potential "danger areas" and monitor rigorously.
- Identify potential bullies and victims — monitor them.
- Ensure pupils know staffs are available and accessible at any time.

### **DO NOT**

- Be overly protective.
- Be unduly biased.
- Keep the whole incident a secret.

***This Policy is reviewed by the Senior Management Team in June 2018.  
It will be next reviewed in June 2019.***

